

## **KILIMANJARO CHRISTIAN MEDICAL CENTRE (KCMC)**

Kilimanjaro Christian Medical Centre is located in the foothills of the snow capped, Mount Kilimanjaro, Tanzania. It was opened in March 1971 by the Good Samaritan Foundation, who planned and raised large funds to build and equip it.

KCMC is a referral hospital for over 11 million people in Northern Tanzania. The hospital is a huge complex with over 600 beds, with hundreds of outpatients and visitors coming to the Centre every day. Over 1000 staff are employed at the Centre.

As a Christian institution, KCMC is committed to proclaim Christ through healing, teaching and research. It strives to combine professional excellence with a spirit of compassion.

KCMC is hereby inviting application from suitably Tanzanians to fill the following vacant posts:

### **DENTAL SURGEON II – (1 POSITION)**

#### **QUALIFICATION AND EXPERIENCE:**

A holder of a Doctor of Dental Surgery (DDS) Degree or its equivalent from any recognized University with one (1) year of internship. Must be registered with the Tanganyika Medical Council.

#### **DUTIES AND RESPONSIBILITIES:**

- Attending and carrying in and out-patients Oral health care.
- Attending Oral health emergencies.
- Ensuring that prescribed instructions are carried out;
- Prepare all patients for any surgery/procedure and assisting senior surgeons at operations.
- Carryout post-operative follow ups and participating in major ward rounds.
- Conducting minor operations on Orthodontics
- Participate fully in clinical sessions, patient presentations and journal clubs
- Conducting Oral Health education to in and out-patients.
- Participating in Oral health research
- Performing any other duties as assigned by his/her Superior.

#### **REMUNERATION:**

Attractive remuneration package in accordance with the Government's salary scale **TGHS E**

### **PHYSIOTHERAPIST II (4 POSITIONS)**

#### **QUALIFICATION AND EXPERIENCE:**

A holder of Diploma in Physiotherapy from KCMC or any other recognized College.

#### **DUTIES AND RESPONSIBILITIES:**

- Treating patients through Physiotherapy techniques under the supervision of

Senior Physiotherapist Officer.

- Conducting health education programme to in patients and out patients
- Keeping and maintaining patients records.
- Ensuring proper up-keep of equipment in the department
- Conducting training and awareness on prevention of disabilities to paramedical staff and community. (Patient relatives or centers, which services orphans).
- Performing any other duties as assigned by his/her Superior.

**REMUNERATION:**

Attractive remuneration package in accordance with the Government's salary scale **TGHS B**

**OCCUPATIONAL THERAPIST II (4 POSITIONS)**

**QUALIFICATION AND EXPERIENCE:**

A holder of Diploma in Occupational Therapy from KCMC or any other recognized College.

**DUTIES AND RESPONSIBILITIES:**

- Treating patients through Occupational therapy techniques under the supervision of Senior Occupational therapist Officer.
- Conducting health education programme to in patients and out patients Keeping and maintaining patients records
- Ensuring proper up-keep of equipment in the department
- Conducting training and awareness of primary and secondary prevention of functional impairment of disabilities to paramedical staff and community. (Patient relatives or centers, which services orphans).
- Performing any other duties as assigned by his/her Superior.

**REMUNERATION:**

Attractive remuneration package in accordance with the Government's salary scale **TGHS B**

**NURSING OFFICER II – (21 POSITIONS)**

**QUALIFICATION AND EXPERIENCE:**

- A holder of Degree or B.Sc. in Nursing from any recognized College and has been registered with the Nurses and Midwifery Council of Tanzania and has a valid license to practice.

**DUTIES AND RESPONSIBILITIES:**

- Providing health education to patients and relatives.
- Communicating effectively internally and externally.
- Ensuring that prescribed instructions are carried out.
- Setting and communicating standards of nursing care to the ward/department which are in line with hospital policies.

- Teaching nurse students and other health cadres.
- Visiting patients in their homes and providing advice in primary health care.
- Applying the integrated hospital management information system in all activities.
- Ensuring that the prescribed in-patients and out-patients treatment manuals and procedures are adhered to.
- Carrying out supervision of other staff.
- Verifying patient's costing and pricing information sheet provided by the Finance department.
- Maintaining hospital inventory.
- Monitoring usage of consumables, ensuring no wastage or pilferage.
- Documenting on daily, weekly and monthly patients' progress reports.
- Maintaining a harmonious working environment among all Staff and Students.
- Maintaining high standards of discipline and code of nursing ethics and be a role model.
- Performing any other duties as assigned by his/her Superior.

**Remuneration:**

- Attractive remuneration package in accordance with the Government's salary scale **TGHS C**

**HEALTH ASSISTANT (13 POSITIONS)**

**QUALIFICATION AND EXPERIENCE:**

- A holder of an Ordinary Secondary School Certificate and must have at least five (5) years working experience in the related field. Must have a Pre-Nursing Certificate from recognized College.

**DUTIES AND RESPONSIBILITIES:**

- Answerable to the in-charge of respective area/ward.
- Providing basic health education to inpatients and relatives in the ward.
- Inspecting the hospital clinical areas.
- Participating in receiving and giving report.
- Participate in bed making and giving report.
- Responsible for all types of cleanliness in the respective working area/ward.
- Responsible for collecting patients food and assist in serving patients meals.
- Responsible for sending specimens to laboratory, sending and collecting patients from X- ray etc.
- Convey messages from place to place as may be requested.
- Assist in various procedures in the ward as may be requested.
- Assist patients during toilet rounds and make sure all bedpans sputum mugs and urinals are scrupulously clean.
- Respond to patients calls, assist them and ask for assistance in activities beyond her capabilities.

- Be observant and report anything abnormal about patients or equipment or any change in the particular setting.
- Collecting and sending linen to laundry.
- Performing any other duties as assigned by his/her Superior.

**REMUNERATION:**

Attractive remuneration package in accordance with the Government's salary scale **TGHOS B**

ii. Applicants must attach an up -to-date Curriculum Vitae (CV) having reliable contacts; postal address/post code, e-mail and telephone numbers;

iii. Applicants should apply on the strength of the information given in this advertisement;

iv. Applicants must attach their certified copies of the following certificates;

- Postgraduate/Degree/Advanced Diploma/Diploma/Certificates;
- Postgraduate/Degree/Advanced Diploma/Diploma transcripts;
- Form IV and Form VI National Examination Certificates;
- Birth certificate.

v. Attaching copies of the following certificates is strictly not accepted

- Form IV and form VI results slips; Testimonials and all Partial transcripts.

vi. Applicants employed in the Public Service should route their application letters through their respective employers;

vii. Applicants who have/were retired from the Public Service for whatever reason should not apply;

viii. Applicants should indicate three reputable referees with their reliable contacts;

ix. Certificates from foreign examination bodies for Ordinary or Advanced level education should be verified by The National Examination Council of Tanzania (NECTA) and National Council for Technical Education (NACTE);

x. Certificates from Foreign Universities should be verified by The Tanzania Commission for Universities (TCU);

xi. Applicants with special needs/case (disability) are supposed/ advised to indicate;

xii. A signed application letters should be written either in Swahili or English and Addressed to

Executive Secretary,  
Good Samaritan Foundation, or  
P.O. Box 545,

Executive Director  
KCMC Zonal referral Hospital  
P.O. Box 3010,

**MOSHI.**

**MOSHI.**

xiii. Deadline for application is **30<sup>th</sup> March, 2025** and;

xiv. Only short listed candidates will be informed on a date for interview;

xv. Presentation of forged certificates and other information will necessitate to legal action;

